

	A	B	C	D	E	F	G	H	I	J	K
1	Client Code										
2	Client Name										
3	Recognition Model	1-Reconcilable									
4	Location										
5											
6		FY	YTD								
7	Locked Budget	\$4,128,217	\$2,408,127								
8	Most Current Forecast	\$4,139,529									
9	YTD NS Actuals		\$2,762,894								
10	Util Plan Fee Equiv (PPM)	\$3,635,448									
11	Util Plan Fee Equiv Act+ToGo (PPM)	\$4,012,229									
12	Sold Plan Fee Equiv	\$3,633,610									
13	Util Hours	18,716									
14	Actual Hours		12,321								
15	2019 Pro Forma	\$9,779,140									
16	2020 Budget (Q0)	\$4,221,119									
17	2021 Budget (P2)	\$4,620,957									
18											
19											
20	Financial Overview (Consolidate)	Total (w/o Hgarth)	All Resource								
21											
22	Locked Budget	\$4,569,217	\$4,669,217	\$986,715	\$125,000	\$300,025	\$243,000	\$100,000	\$0	\$401,043	
23	Most Current Forecast	\$6,338,169	\$4,419,143	\$4,816,713	\$986,715	\$127,506	\$289,225	\$245,506	\$397,570	\$0	\$255,849
24	YTD NS Rev Actual	\$4,435,485	\$3,012,775	\$3,410,345	\$695,748	\$71,950	\$207,400	\$131,992	\$397,570	\$0	\$117,246
25	Revenue to Go	\$1,902,674	\$1,406,369	\$1,406,369	\$300,967	\$95,596	\$81,625	\$113,514	\$0	\$0	\$198,603
26	YTD % Revenue Burn	70%									
27											
28											
29	Confidences*	Total	Firm	Pending	Identified	Unidentified					
30	Yemolader Hgarth, Consulting and NLI	\$6,594,008	\$6,215,404	\$0	\$0	\$378,604					
31											
32		Forecast	Actuals	Var	2019 Final						
33	Contribution Margin	55.0	57.1	2.1							
34	Direct Expense	\$2,154	-\$29,014	(\$31,168)	\$4,859						
35											
36		Total Balance	>30%	>60%	>90%	>120%	>15%	>80%			
37	AR	\$2,806,747	\$2,806,747	\$558,656	\$0	\$0	\$0	\$-51,266			
38	WIP	-\$788,386	\$0	\$0	\$0	\$0	\$0	\$0			
39	Accrued Revenue	-\$2,160,640	\$389,527	\$0	\$0	\$0	\$0	\$0			
40											
41											
42											
43											
44											
45											

Sample 1: Complex Excel

19 different data tables across 5 data sources

40 pivot tables

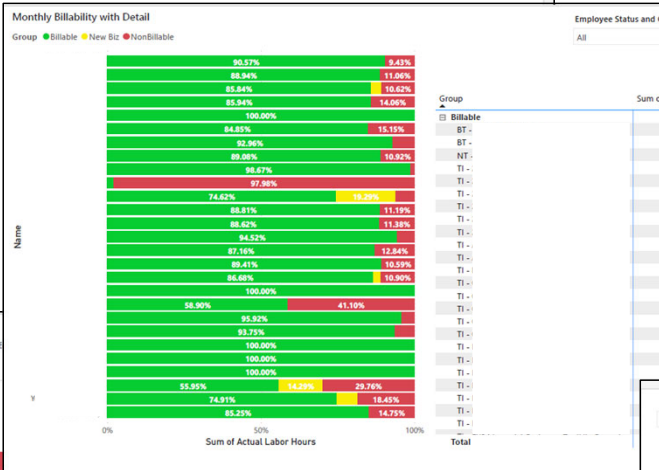
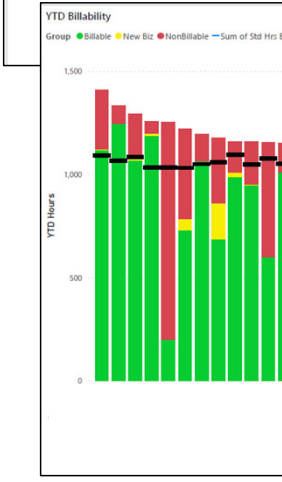
Used for comparing client metrics across entire portfolio

	H	I	J	K	L	M	N
BZ	NewBusiness						
W	New Business						
NESS							
	2-Non-Reconcilable	1-Reconcilable	2-Non-Reconcilable	2-Non-Reconcilable	2-Non-Reconcilable	2-Non-Reconcilable	2-TBD
	Tier 4: >\$5m	Tier 4: >\$5m	Tier 2: >\$60k-\$1m	Tier 3: >\$1m-\$5m	Tier 4: >\$5m	Tier 4: >\$5m	Tier 4: >\$5m
7	OUSA YTD Revenue	\$7,686	\$250	\$0	\$10,829,692	\$529,035	\$22,214,170
8	YTD Total Direct Labor	\$0	\$0	\$0	\$5,069,335	\$1,049,974	\$1,214,014
9	YTD Total Direct Costs	\$0	\$0	\$0	\$14,606	\$0	\$0
10	YTD Contribution Margin				0%	54%	-105%
11	Current Budget (BPC) [Q0R2-Q2-17]				\$14,972,294	\$300,000	\$2,038,744
12	Current Rolling Budget (BPC)	\$64,084	\$54,499	\$7,323,128	\$13,173,764	\$600,065	\$1,405,110
13	PPM Fee Equiv (Act + To Go)	\$39,851,956	\$15,592,589	\$0	\$18,297,392	\$3,386,727	\$4,281,550
14	YTD Rev (BPC)	\$64,083	\$54,749	\$0	\$9,040,505	\$529,034	\$1,359,959
15	YTD Actuals Fee Equiv (@2.9 except IBM 2.73)	\$51,380,090	\$16,910,516	\$0	\$11,531,336	\$2,654,849	\$2,760,904
16	Var: YTD Rev v YTD Fee Equiv			\$0	(\$2,490,831)	(\$2,125,815)	(\$1,400,945)
17	Var: Budget and PPM Fee Equivalent (Act + ToGo)			\$7,323,128	(\$5,123,628)	(\$2,786,662)	(\$2,876,440)
18	YTD Actual Hrs	272,913	69,720	\$0	67,174	10,793	19,591
19	YTD Actual Salaries (All)	\$18,986,290	\$6,258,907	\$0	\$4,266,409	\$981,966	\$1,016,301
20	Contractual Multiplier (Avg across all profit ctrs)			3.00	3.00	3.00	3.00
21	Implied Multiplier (YTD Rev Act : YTD Actual Salary)			0.00	2.12	0.54	1.34
22	Var: Implied Multiplier - Contractual Multiplier			-3.00	-0.88	-2.46	-1.66
23	Scope Tracker Fee			\$0	\$0	\$0	\$0
24	Scope Tracker Hours			0	0	0	8,950
25	Avg Hrlly Rate			\$0.00	\$0.00	\$0.00	\$0.00

Headcount	25
Current FTE	22.84
YTD Sold FTE	19.68

Realization	72.95%
Total Time Worked	27,402.75
YTD Hrs	27,402.75
YTD Hrs	35,519.99
FY Sold Hours	23,613.21

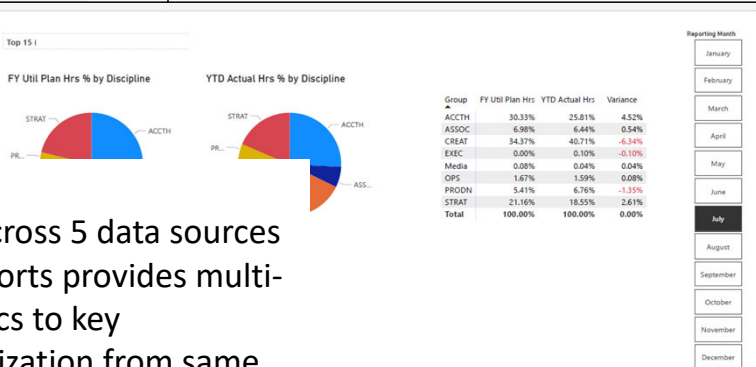
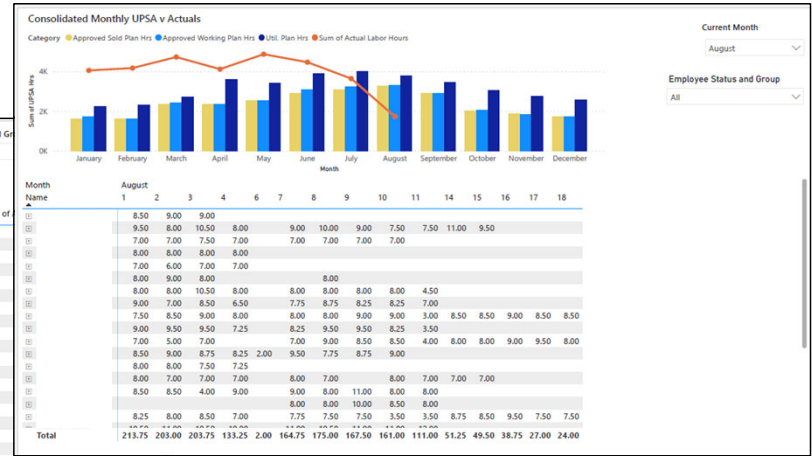
Group	Actual Hours	% Hours
Billable	19,989.25	72.95%
NonBillable	6,263.75	22.86%
New Biz	1,149.75	4.20%
Total	27,402.75	100.00%



Group	Actual Hours	% Hours
Billable	19,989.25	72.95%
NonBillable	6,263.75	22.86%
New Biz	1,149.75	4.20%
Total	27,402.75	100.00%

Sample 3: Power BI

14 different data tables across 5 data sources
Similar to the Tableau reports provides multi-faceted operational metrics to key stakeholders across organization from same dataset: Executive, Regional Leadership, Client Leads, Department leads.



Group	FY Util Plan Hrs	YTD Actual Hrs	Variance
ACCTH	30.33%	25.81%	4.52%
ASSOC	6.98%	6.44%	0.54%
CREAT	34.37%	40.71%	-6.34%
EXEC	0.00%	0.30%	-0.30%
Media	0.00%	0.04%	0.04%
OPS	1.67%	1.59%	0.08%
PROD	5.41%	6.76%	-1.35%
STRAT	21.16%	18.55%	2.61%
Total	100.00%	100.00%	0.00%